



IUCN, the International Union for Conservation of Nature and Natural resources, was founded in 1948 and brings together nearly 1,100 members (States ,government agencies, NGOs and affiliates) and some 10,000 scientists and experts from 181 countries in a unique worldwide partnership. Its mission is to influence, encourage and assist societies throughout the world to conserve the integrity and diversity of nature and to ensure that any use of natural resources is equitable and ecologically sustainable. Within the framework of global conventions IUCN has helped over 75 countries to prepare and implement national conservation and biodiversity strategies. IUCN has approximately 1,100 staff, most of whom are located in its regional and country offices while some 150 work at its Headquarters in Gland, Switzerland. IUCN is an equal opportunity employer and welcomes applications from qualified women and men for the following vacancies:-

IUCN Eastern and Southern Africa Regional Office covers twenty one countries in the Horn of Africa, East Africa, Southern Africa and the Western Indian Ocean.

POSITION: PROGRAMME OFFICER UGANDA
LOCATION: Kampala, Uganda
Local Posting

Under the general guidance of the Senior Programme Officer, develop, resource and manage projects and programmatic activities in Eastern Africa and link them with those of the other Eastern Africa Component Programs and Global Programmes, where relevant .

Key Responsibilities:

Support the implementation and management of projects ensuring performance monitoring and efficiency, effectiveness and quality outputs.

Assist in the development and administration of annual work-plans, budgets, internal agreements, contracts and progress reports as required by collaborating partners, steering committee and donors as well as being accountable for portfolio-related expenditures in accordance with IUCN procurement procedures;

Provide technical support and facilitation to project activities and ensure quality outputs that meet the satisfaction of project partners.

Work with the Senior Programme Officer to ensure that team costs are recovered from the portfolio of project interventions and investigate additional fund-raising possibilities to ensure the sustainability of project activities.

In collaboration with Senior Program Officer and others as appropriate, negotiate project funding with potential donors in terms that facilitate IUCN cost recovery.

Support the Team Leader and Finance Officer in providing technical back-stopping to project staff.

Assist in overseeing and developing the relationship between IUCN and its implementing partners, ensuring that partners are appraised of and satisfied with project progress;

Competencies

- A Masters degree in environmental management, natural resources management or related sciences
- At least five years in management of projects in field of natural resources or environmental management.
- Experience with results based project cycle management, monitoring and evaluation methodologies and principles, and facilitation techniques
- Experience in participatory planning and natural resource mapping.
- Experience in interacting with multiple stake holders including government officials and local communities.
- Good verbal and written communication skills in English
- High personal integrity especially in matters related to finance, official information and communications
- Ability to work with minimum supervision and function in multicultural and multidisciplinary environment
- Willingness to travel extensively within the region for not less than 40% of work year sometimes at a short notice.

APPLICATIONS

Applicants are asked to submit their CV in **English** and a supporting letter of motivation along with the names and contact details of three referees, one of whom should be a recent employer. Applications **clearly indicating the position and Country** should be submitted by e-mail before **10th July, 2009** to: IUCN Eastern and Southern Africa Regional Office Nairobi, Kenya; Tel: ++254 (020) 890605/12; Email: earohr@iucn.org . **ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.**