

Ms. Lavina Alexander



Lavina is the Programme Officer with responsibility for Natural Heritage Conservation at the Saint Lucia National Trust. Ms. Alexander holds a Bachelor's degree in Chemistry (University of the West Indies), and a Masters degree in Water Resources Technology and Management (University of Birmingham). She also earned a Certificate in Environmental Impact Assessment from the University of London, and has attained Project Management Professional (PMP) certification from the Project Management Institute. At the frontline in protected areas management at the Saint Lucia National Trust, Ms. Alexander is responsible for the implementation of the OECS Protected Areas and Associated Livelihoods project in Saint Lucia, and other initiatives geared towards resource conservation. Her work currently focuses on the review of environmental impact assessments, revision of the Protected Areas

Systems Plan, implementation of community-based sustainable livelihoods projects, and the overall management of the recently declared Pointe Sable Environmental Protection Area (PSEPA).

Stephan Amend



Stephan started his international nature conservancy activities writing his doctoral thesis about management of Avila National Park in Venezuela in the late 80's. With his wife Thora he organized and edited for IUCN the publication "National Parks without people - the South American experience". He is coeditor of the publication series "Parques Nacionales y Conservación Ambiental" with books about biocorredors, Co-management, environmental education and one that is called: "Management Plans - Concepts and Proposals" looking for management plan experiences and concepts especially in Latin America. He worked for German Technical Cooperation for about 12 years in Ecuador and Panama and as advisor in GTZ headquarters. Since some years he is based in Germany working as consultant in planning, evaluating and backstopping protected area management projects one of those in

Mexico in the context of International Climate Initiative of German Ministry of Environment.

Mark Anderson

Ph.D., Regional Director of Conservation Science, The Nature Conservancy, Eastern U.S. Conservation Region Mark provides science leadership, ecological analysis and landscape assessment tools for conservation efforts across fourteen states and eight ecoregions. He holds a Ph.D. in Ecology from University of New Hampshire where his research focused on the viability and spatial assessment of ecological communities. He has worked as an ecologist for over 25 years, 17 with TNC. Mark is co-author of the National Vegetation Classification and has published numerous journal articles on biodiversity conservation and forest dynamics. His current research interests included resilience and adaptation, ecosystem transitions, disturbance processes, biophysical landscape properties and seafloor mapping. He manages a team of six scientists specializing in landscape ecology, aquatic biology, marine spatial planning and regional data management.

Veronica Arias



VERONICA ARIAS is the TNC country representative for Ecuador. She has a Juris Doctor (J.D) degree from the Catholic University of Ecuador (1992), and a Master degree (LLM) in International Environmental Law from The American University, Washington DC.(1993). Member of IUCN- South Law Commission. Veronica represents TNC officially to the government agencies and leads external affairs Ecuador's conservation program activities. Develops policy, government relations, and gives advice to the Andes Tropicales del Norte and Amazon Conservation Programs to be aligned with government priorities and national plans Veronica has been part of the Ecuador official delegation for Convention of the Parties under the Convention of Biodiversity COP-9 and is the TNC focal point for Latin America region to follow up the Convention. She also led the private and communal lands conservation strategy for Ecuador, Colombia, and Venezuela until 2006. Prior TNC, she funded and was the Executive Director for the first environmental law center in Ecuador (1996-2004). Veronica worked as a consultant for 8 years developing environmental law and policy specially water, biodiversity, Galápagos special law. Developed conservation tools such conservation easements –the first one in South America; water and land trusts. Professor of the environmental law in the San Francisco University (2000), Quito SEK University (1999-2001) Quito; and invited professor at the Andina University in La Paz, Bolivia (1997).

Margarita Astralaga



Margarita Astrálaga became in March 2007 the Director of the IUCN Mediterranean Cooperation Centre, located in Malaga. Spain. She is a Colombian biologist, specialist in environmental management from the Danish Water Institute, and a Master in Regional Planning and Development. She has over 25 years of experience in the environment and sustainable development sector. This was multi-functional, including a wide-range of responsibilities, at the national and international levels. The first part of her career was devoted to the Colombian Environmental Agency, having responsibilities at the national level. In 1988 she was recruited by the United Nations Environment Programme in Nairobi, Kenya and was given responsibility for the Latin American and Caribbean Region of the Oceans and Coastal Areas Programme. In 1994 she joined the Secretariat of the Convention of Trade on Endangered Species (CITES), in Geneva, Switzerland, as Head of the Capacity Building Unit until 1997 when she left for Argentina where she worked as a consultant for the World Bank and the Inter American Development Bank, on institutional strengthening of the Ministry of Environment and designing a biodiversity strategy for Patagonia. In 1999 she joined the Secretariat of the Ramsar Convention on Wetlands as the Americas Senior Advisor, working extensively with the Latin American and Caribbean Governments and International and National NGOs, as well as being responsible for global marine issues within the framework of the Convention. In addition, she was a member of the Board of the Conservation Trust and is currently a council member of Wetlands International. She has been actively involved in marine and coastal issues throughout her career, participating actively in ICRI, (International Coral Reef Initiative), Law of the Sea meetings and the Global Oceans Forum. She is one of the reviewers of The Ocean and Coastal Management Journal. She has published many articles and contributed to many books and reports.

Basak Avcioglu



Basak Avcioglu has been involved in nature conservation for 14 years starting as a volunteer in protected areas and forest conservation. In 2002, she started to work in WWF-Turkey as marine and coastal ecoregion project officer and had a role in establishment of marine protected area in Kas-Antalya. In last 5 years, she has been national coordinator in Caucasus Ecoregion and managed Turkish part of Critical Ecosystem Partnership Fund (CEPF) Grant Programme. She is experienced in ecoregion conservation, ecosystem management and protected areas. Basak Avcioglu is a landscape architect who has 2 master degrees on protected area planning and ecosystem management. She is now working as a national coordinator in Protected Areas for a Living Programme.

Tim Badman



Head of the World Heritage Programme, Tim Badman joined IUCN as Special Adviser, World Heritage in August 2007. He was previously based in Dorset County Council (UK) as Environment Policy Manager. Between 2000-2006 he was the team leader of the Dorset and East Devon Coast World Heritage Site, a role which included the supervision of the nomination process which culminated in inscription on the World Heritage List in 2001, and the subsequent development of the World Heritage programme for this site. Tim has been a member of WCPA since 2002 and has served on IUCN's World Heritage Panel since 2003, carrying out a range of WH evaluation missions and working as part of the IUCN delegation to the annual UNESCO World Heritage Committee. He is the focal point for IUCN's work on earth science within the World Heritage Convention and an adviser to

UNESCO's Global Geoparks Network. Tim trained as a geologist and countryside manager in Southampton and Manchester (UK). Aside from World Heritage, his career has mainly focussed on coastal zone management and on policy and management of protected landscapes/seascapes (IUCN Category V protected areas).

Yabanex (Yaba) Batista, Senior Policy Advisor



Yaba is a member of The Nature Conservancy's Europe Policy team where he focuses on establishing partnerships with European governments, multilateral agencies and NGOs in areas related to Europe-Africa and Europe-Caribbean relations, climate change, and freshwater. He joined TNC in 2006 as Senior Policy Advisor on the Global Environment Facility (GEF) within TNC's International Governments Relations team, working with TNC country staff on their engagement with GEF projects on the ground and managing TNC's relationship with the GEF Secretariat and GEF Agencies. Prior to joining TNC, Yaba worked for the World Bank-GEF unit in Washington D.C., the U.S. Geological Survey/National Biological

Information Infrastructure in Virginia, and IPAM (Amazon Environmental Research Institute) in Brazil. He holds an MA in International Relations and Environmental Policy from Boston University. Yaba is a native of Puerto Rico - Yabanex is an indigenous name from the Taíno tribe in the Caribbean, which once lived in the Caribbean Greater Antilles.

Mariana Bellot-Rojas



Mariana is currently Project Leader on Climate Change for the National Commission of Natural Protected Areas of Mexico (CONANP). She has a degree on International Relations and holds a MA in Environmental Policy and Development. Mariana was a former official delegate to the Convention of Biological Diversity whilst working for the National Commission for the Knowledge and Use of Biodiversity (CONABIO) focusing on biodiversity conservation and international affairs. Currently, she is leading the process for the development of CONANP's Climate Change and Protected Areas Strategy in order to mainstream climate change at both policy and operational levels. She has been part of the Mexican Delegation to the UNFCCC negotiations on REDD and adaptation

Alexander Belokurov



Alexander Belokurov has worked for WWF International for nine years adding to previous experience with the Ramsar Convention Secretariat and his work in Russia. His expertise is in environmental science and management, protected areas and landscape approaches. He is involved in supporting development of protected area systems, management effectiveness evaluations, better integration of protected areas into wider landscapes and climate change responses. His current position is Manager, Landscape Conservation at WWF International.

Seema Bhatt



Seema Bhatt is an independent consultant (based in India) working on issues related to biodiversity. Seema is a graduate from the Yale School of Forestry and Environmental Studies. She worked as a Senior Programme Officer with WWF India on its McArthur Foundation supported Biodiversity 'Hotspots' Conservation Programme. Seema was also the South Asia Coordinator for the USAID supported Biodiversity Conservation Network. Her particular focus of work is on strengthening the links between conservation of biodiversity and livelihoods of local communities. She has also worked extensively on ecotourism issues in South Asia and has recently co-authored a book on Ecotourism Development in India published by the Cambridge University Press. In 2007, Seema was the manager for a DfID and IDRC supported gap analysis of looking at adaptation to climate change across the Asia region. She is at present involved in a similar exercise for USAID on behalf of the Institute for Social and Environment Transition. Seema is also a Fulbright Scholar.

Esperanza Caro Gómez



She is an industrial engineer specialized in chemistry and environmental management. She worked as an expert on innovation management in the Andalusian Centre of Technology. From 2004 to 2008 she was the Director General of Prevention and Environmental Quality of Junta de Andalucía. In May 2008 she was appointed as Secretary General for Planning, Climate Change and Environmental Quality of Junta de Andalucía.

Nguyen Dao

“Dao is a young Vietnamese who became active and involved in the first wave of conservation action in Vietnam in the mid-1990s. She grew up in a remote rural part of north-central Vietnam



- Dao was born deep inside Vietnam’s first national park, Cuc Phuong, and grew up with the bounty and security of the nearby forest and its resources. When her family was relocated out of the forest, Dao remembers particularly the stress, and hard times, that followed. This inspires her to work for a conservation model and ethos that puts community front and centre of conservation action. Dao worked for WWF Vietnam for 10 years and then completed a Masters in Conservation Biology at the Durrell Institute for Conservation and Ecology (DICE) at the University of Kent, UK. Her studies focused on indigenous communities and protected areas in Vietnam. Dao has since taken her skills and work

internationally, firstly as an advisor for community outreach on a GEF project in Seychelles; and she is currently based in Queensland, Australia. She is a member of the IUCN Committee on Equity, Environment and Social Policy (CEESP). Dao is engaged in several projects with partners in protected areas in Vietnam.”

Yves de Soye



Consultant on Climate Change, Energy and Biodiversity. Trained in biological science, tropical ecology and business administration, I have been with IUCN’s Regional Office for Pan Europe in Brussels since April 2007. Here, I first focused on the EU’s Overseas Entities, and in late 2008 took over the climate change and energy project and policy portfolio, looking at the biodiversity impacts of climate change, climate change adaptation measures and renewable energy including hydro, biomass, wind and marine, supporting the formulation of policy recommendations to the EU and UNFCCC. Before joining IUCN in 2007, I worked in ex-situ and in-situ species conservation and protected area management for 13 years, acquiring field experience and/or managing projects in

Germany, the Canary Islands, the Azores, Australia, Papua New Guinea, Indonesia, the Philippines, Thailand, Mauritius, Reunion, Zambia, Brazil, Bolivia, Ecuador, Venezuela, Colombia, Dominica, and St Vincent.

Adriana Dinu



Adriana is the Environment and Energy Practice Leader for UNDP - Europe and Central Asia based in the Bratislava Regional Centre. Adriana has over 22 years of applied experience in biodiversity conservation, protected area management and planning, contribution of protected areas to development in Europe and Central Asia, Southern Africa and Central America. She is interested in landscape level planning and management for enhancing ecosystem resilience and reducing societies' vulnerability to climate change. Before joining UNDP, Adriana was based in South Africa as Development Director for Fauna & Flora International NGO and before that in Washington, DC as Director for Habitat Programs, for Earth

Voice/The Humane Society of United States. Adriana started her career in environment in Romania as the Country Representative for the IUCN and as a researcher in freshwater ecology at University of Bucharest. She has been a member of WCPA since early '90s.

Nigel Dudley, WCPA Capacity Chair



Nigel Dudley is an ecologist and consultant. Work includes planning and implementing field research and projects; production of technical reports and research papers, environmental impact assessments, evidence to governmental and inter-governmental bodies, proofs of evidence to public inquiries, editing newsletters and journals; running web sites; and organizing conferences and workshops. From 1983-1992, he was a consultant with Earth Resources Research, in London. During the 1980s, he was also closely connected with The Soil Association, Britain's leading organic agriculture body, holding several positions including that of Director. In 1991, he established **Equilibrium Research** with Sue Stolton. He has carried out work in over 50 countries throughout the world. Recent projects include developing a method of forest quality assessment with

the Polytechnic of Lausanne; a 7-year project with UNESCO designing an assessment and reporting system for World Heritage sites; writing several technical guides for the UN CBD; writing a series of reports on "Arguments for Protection" looking at different values protected areas for WWF and the World Bank and editing a new edition of IUCN's guidelines to protected area categories. He is senior conservation advisor to WWF International, a member of IUCN's World Commission on Protected Areas and its Commission on Environmental, Economic and Social Policy, an associate of the Organic Research Centre in the UK, a trustee of the International Association of Protected Area Stewardship and a member of the High Conservation Value Technical Group. He has been consultant editor of the International Federation of Organic Agriculture's journal, *Ecology and Farming*. Leisure interests include mountain walking, literature, abstract art, travel and natural history.

Delwyn Dupuis



Delwyn Dupuis works in the IUCN Protected Areas Programme as Membership Manager and Communications Officer. She has been responsible for the WCPA Membership Database since 2002. Before joining IUCN she worked over 10 years for WWF-International. Delwyn manages and develops, working closely with IUCN Information management Group, the ever-growing support needed for WCPA networking, the Protected Areas Programme, World Heritage and the PALNet websites. She designs most of the publications produced by PPA and the World Heritage Programme. She also does the logistics and communications with participants in all the major meetings of the Protected Area Programme and WCPA.

Joerg Elbers



Joerg Elbers is Senior Adviser on Protected Areas at the IUCN Regional Office for South America (SUR). His workplace results from a cooperation between IUCN and the German Development Service (DED). He is supporting the regional office team in coordinating work on protected areas with a scope of work on governance by indigenous peoples and local communities, evaluation of management effectiveness, knowledge management, social equity, transboundary protected areas, climate change adaptation, mitigation and communication, and the PoWPA of the CBD. He is focal point for natural World Heritage in SUR. From 2003 to 2006, Joerg worked as head of a German development NGO in Nicaragua, on integral rural development and empowerment of vulnerable sectors of the society. Among other things, he fostered community based management of protected areas in the Pacific coastal zone. From 1997 to 2003 he worked as lecturer/researcher for landscape ecology, remote sensing and political ecology at the Universities of Cologne and Düsseldorf, and from 1992 to 1997 as adviser on agroecology, agroforestry and remote sensing at the Institute of Ecology, in La Paz, Bolivia. Joerg holds an MSc in Geography from Bochum University and a PhD in Geography from Düsseldorf University.

Jamison Ervin



Jamison Ervin is Global Manager for the UNDP/GEF Early Action Grant on Protected Areas. She has worked for The Nature Conservancy, WWF International, Forest Stewardship Council, and the Convention on Biological Diversity, among other organizations. She has a Ph.D. in natural resources from the University of Vermont. Her current focus is on supporting national implementation on the Programme of Work on Protected Areas. In particular, her areas of expertise include protected area management effectiveness, landscape and sectoral integration, capacity building and system master planning.

Bruno Fady



Bruno Fady is a geneticist with an ecology background and a 20-year experience in Mediterranean forest ecosystems. He graduated from the University of Paris “Pierre et Marie Curie” (BSc in Cellular Biology) in 1982 and defended his PhD in Ecology and Genetics at the University of Aix-Marseille in 1990. Since then, he has been interested in many fields related to forest genetics and ecology, from breeding to conservation. Currently, he is studying biodiversity at gene level and the mating system of Mediterranean tree species, and particularly how broad geographic and fine scale genetic variability and inbreeding patterns are structured in relation to natural ecological factors and

human impacts. Since 2007, he is a senior scientist (“Directeur de Recherche”) at the Ecology of Mediterranean Forests research laboratory (INRA-URFM) in Avignon, France, where he leads the “Population Biology and Evolution” group (16 permanent and temporary researchers, engineers and technicians). Bruno Fady is also active at the cross-roads between science, policy and management. He is strongly involved in the field of conservation of forest genetic resources as a member of the National French Forest Tree Gene Conservation program (CRGF) and as chairman of the conifers network of the European program for the conservation of forest genetic resources (EUFORGEN), an initiative of the Ministerial conference for the protection of forests in Europe (MCPFE).

Sawsan Bou Fakhreddine



Active in the environmental domain since 1997, she works currently as the Director General of the Association for Forests, Development and Conservation (AFDC) – a national organization specialized in forest and forest fire management issues functioning in collaboration with different concerned public authorities and local communities. She worked in close cooperation with the President of the Council of Ministers Bureau since 2007 to develop Lebanon’s National Strategy for Forest Fire Fighting that was approved by the Lebanese Government in May 2009. She acted since 2007 as a liaison between international funding agencies working in Lebanon and various stakeholders in fire management and control. She acts as a technical consultant in issues related to forest and forest fire management and outreach with different public administrations. Member of the Political

Bureau of the Green Party of Lebanon as financial controller, member of the Executive Board of “FEU VERT” – an organization established by the Minister of Interior to provide the Lebanese Air Forces with firefighting helicopters and fire trucks for the Lebanese civil defense. Married and a mother of two boys.

Penelope Figgis AO



Penelope Figgis AO is currently Vice Chair for Oceania of the IUCN World Commission on Protected Areas, a Board Director of Sydney Olympic Park, Chair of the Olympic Parklands Advisory Committee, Trustee of the Parks Forum and Visiting Fellow at the Graduate School of the Environment, Macquarie University. She is Patron of Australia's leading national NGO the Australian Conservation Foundation. A political scientist by training she has been a senior member of the Australian environment movement for over thirty years, including seventeen years as Vice President of the Australian Conservation Foundation. She has written and lectured on protected areas and World Heritage, innovative nature conservation and sustainable tourism. She has a strong interest in the issue of the role of intact nature in the climate change debate. She has served on many statutory and NGO boards including the Australian Tourist Commission, Great Barrier Reef Marine Park, Uluru Katatjuta National Park, the Northern Territory Parks and Wildlife Council, Bush Heritage Fund, Landcare Australia, Jenolan Caves Trust, Commission for the Future and NSW Environment Protection Authority.

Dr Eddie Game



Eddie is the Conservation Planning Specialist with The Nature Conservancy's Conservation Methods and Tools Team. Based in Brisbane, Australia, he works across the organization, trying to improve approaches to spatial prioritization, and promote good conservation decision making. He is currently leading the Conservancy's effort to incorporate climate change adaptation into regional conservation assessments. Active protected areas and climate change projects include: assisting the Papua New Guinea government with the design of a national, climate-adapted protected area network; working closely with the communities of Choiseul Province, Solomon Islands, to harmonize and prioritize the implementation of ecosystem based adaptation and protected areas. Eddie received his PhD from the University of Queensland, under Professor Hugh Possingham, and has previously worked in fisheries and marine conservation. He has published on conservation planning, coral reef resilience, pelagic protected areas, dynamic decision making, evolution and mountain biking in Kyrgyzstan.

Juan Carlos Godoy



Juan Carlos is Director for External Affairs for Central America with The Nature Conservancy. Based in Guatemala, he is currently the Vicepresident in the Oversight Committee of Tropical Forest Conservation Trustfund (FCA) in Guatemala, and working on the Climate Change Mitigation and Adaptation National Fund. He guides TNC's efforts to develop and implement high-leverage conservation policy strategies and develops and maintains the relationships between TNC and regional environmental authorities (CCAD, Cathalac, SICA and others), as well as with the staff of bilateral and multilateral agencies (CATIE, IRBIO, INBIO). He also develops and maintains the Conservancy's relations with regional and international non-governmental organizations on Central America (IUCN, CI, WWF, RFA), and other relevant stakeholders Central America Indigenous Council, Private Reserves Mesoamerican Network, etc.). Juan Carlos received his Master Scientiae in Protected Areas & Natural Resources Planning from Costa Rica University/CATIE, Costa Rica and has previously worked as a Protected Areas Specialist with The Nature Conservancy, CATIE and IUCN. He was Vice-Minister on the Guatemala Minister of Environment and Natural Resources, and was responsible for the design of the official proposal for the Mesoamerican Biological Corridor Program (MBC). He is a member of the World Commission of Protected Areas and was for a six years its Vice-chair for Central America

Ron Hallman

Director General, National Parks, Parks Canada Agency, Ron began his public service career in 1995, working at the Senate of Canada and the offices of the Minister of Canadian Heritage and the Minister of the Environment. In these roles, he contributed to the development of the *Canada National Parks Act* and the *Species at Risk Act*. He joined Parks Canada as Chief of Staff to the Chief Executive Officer in 2003 and served in that role until accepting an appointment as Executive Director of Mountain Parks in 2006. Appointed to his current position in June 2009, Ron is responsible for providing functional leadership and direction for Parks Canada's ecosystem-based management, law enforcement and public safety programs across Parks Canada's system of national parks and national marine conservation areas programs. He also provides leadership in regards to the establishment of new national parks and national marine conservation areas. Ron holds a Bachelor of Arts degree in Economics and a Master of Arts degree in Political Science, with a specialization in Canadian environmental policy, both from the University of Calgary. He is married and has two young daughters.

Frits J. Hesselink

Frits Hesselink (Netherlands, 1945) is a former Chair (1994-2000) of the IUCN Commission on Education and Communication (www.iucn.org/cec). He has a background in International Law and started his career in 1970 as a Fellow at the Institute for International Law of the State University of Utrecht. In 1975 he co-founded the Dutch Institute for Environmental Communication, of which he was an executive director from 1983-1998. During this period he and his Institute played a leading role in the preparation, design and management of several of the Dutch Interdepartmental Programs for Environmental Education and National Environmental awareness campaigns. Since 1998 Frits Hesselink is executive director of HECT Consultancy, a private company working for international organizations, governments, NGOs and the private sector. HECT is specialised strategic communication and the facilitation of multi-stakeholder dialogues to find sustainability solutions. Services include research & advice, meeting management, coaching and training (www.hect.nl). To explore what makes him tick in his day to day work on 'deep listening to facilitate positive change', read Frits Hesselink's blog: the Art of Positive Change (<http://cepatoolkit.blogspot.com>).

Marc Hockings

Marc Hockings is an Associate Professor in the School of Integrative Systems at the University of Queensland where he is responsible for co-ordinating the conservation and environmental management programs. Following undergraduate and postgraduate degrees in zoology, Marc worked for the Queensland National Parks Service for 15 years, where he gained experience in diverse aspects of conservation and protected area management. His doctorate was on the evaluation of management effectiveness in protected areas and his current research interests focus on issues of monitoring and evaluation in conservation management.

Within WCPA he leads the program on Science and Management of Protected Areas. Marc was the principal author of the IUCN's best practice guidelines on evaluation of management effectiveness in protected areas. He managed a joint United Nations Educational, Scientific and Cultural Organization (UNESCO)/IUCN project that applied these guidelines in nine World Heritage sites in Africa, South Asia and Latin America. In conjunction with colleagues at the University of Queensland, he is currently undertaking a Global Review of Management Effectiveness Evaluations and a major research project on State of the Parks assessment and reporting in Australia.

Marc Johnson



Marc Johnson is a Policy Officer – International Relations with Parks Canada. Mr. Johnson has worked over the past ten years on protected areas policy in Canada, both within the federal government and for a national conservation organization. His primary areas of expertise include international conservation policy (i.e. Convention on Biological Diversity, World Heritage, IUCN), national conservation policy (i.e. protected areas, species at risk, migratory birds, environmental assessment), intergovernmental relations, and conservation program management. He holds a Bachelor of Environmental Studies (B.E.S.) and Master of Management for Voluntary Sector Leaders (M.M.).

Elizabeth Johnson



Elizabeth Johnson is the Deputy Associate Director for Natural Resource Stewardship and Science for the U.S. National Park Service (NPS). She has been employed by the NPS for more than 29 years and has developed a broad understanding and extensive experience in natural resource management, field operations, program development and how to apply science in managing parks. Beth oversees the NPS natural resource programs which include air, water, biology, geology, environmental compliance, natural resource damage assessment and restoration, inventory, monitoring and evaluation, social science, natural sounds, night skies, and U.S. national natural landmarks. Beth began her career in

Washington DC working on the first "State of the Parks" report, coastal barrier island resource protection legislative initiatives, and international programs including the "Man and the Biosphere" program. She then spent many years at a park, Delaware Water Gap National Recreation Area, working on water quality protection strategies and other natural resource and cultural landscape issues. Following that, she spent 10 years building the inventory and monitoring program for the National Park Service's Northeast Region. Beth holds a M.S. in natural resources from Cornell University and a B.A. in biological sciences from Russell Sage College.

Sarah Jones



Dr. Sarah Jones is Director of International Programmes for Fundación Vida Silvestre, the Argentine associate organisation of WWF. She moved to WWF in 1996 having spent the previous 5 years working as an oceanographer, specializing in bio-geochemistry. Her PhD is on the ecosystem-based management of coastal protected areas, including with respect to climate change indicators, international law and local institutions. She has had considerable success in large-scale programme planning, fundraising and implementation and in reconciling multi-sector conflicts. She is British born but has spent over ten years of her career in developing countries.

Dr. Charlotte Karibuhoye, WCPA West and Central Africa



Charlotte Karibuhoye is a conservation biologist and is currently working with FIBA (Fondation Internationale du Banc d'Arguin), a Swiss Foundation intervening on conservation and sustainable development in West Africa. She is coordinating FIBA's marine protected areas program and in this quality she has been supervising the process of establishing a regional network of MPAs in West Africa. C. Karibuhoye is also supervising the Conservation component of the Regional Program for Coastal and Marine Conservation in West Africa, PRCM, a joint initiative of IUCN, FIBA, WWF and Wetlands International Africa, involving seven countries (Mauritania, Senegal, Cape Verde, The Gambia, Guinea Bissau, Guinea and Sierra Leone), in cooperation with the West African sub-regional Fisheries Commission. Charlotte Karibuhoye is the regional IUCN/WCPA marine regional coordinator for West Africa and the Regional WCPA Vice-Chair for West and Central Africa. She has been working in West Africa for about 18 years, with a focus on coastal and marine conservation, natural resources management, sustainable development and institutional development. She is based in Dakar, Senegal.

Linda Krueger



Linda Krueger is Vice President for Policy at the Wildlife Conservation Society (WCS), where she oversees government and multilateral agency relations, particularly related to climate change, environmental services and protected areas policy. She is also Adjunct Professor at Columbia's School of International & Public Affairs, where she lectures on global environmental politics. Prior to assuming her policy role at WCS, Ms. Krueger managed WCS's programs in Asia and the Pacific from 2000-2004. Before joining WCS, she served as a consultant to the NATO Scientific and Environmental Affairs Division, and prior to that, six years as a foreign policy legislative staff in the United States Senate and House of Representatives. She was educated (BA/MA Political Science/Slavic Languages) at Stanford University.

Dan Laffoley



Dan currently divides his time 50:50 between two roles: Vice Chair - Marine for IUCN's World Commission on Protected Areas (WCPA) and as Marine Advisor for the Chief Scientist's Team at Natural England. In the World Commission Dan was elected as a Vice Chair in 2006. He is currently taking WCPA through a major strategic review to accelerate implementation of MPAs worldwide, including radically developing the role and focus of the marine work through the development and implementation of the WCPA - Marine global Plan of Action. In his role as Marine Advisor in the Chief Scientist's Team he acts as an internal and external Natural England 'champion' for marine conservation issues, and for marine science, evidence and research in particular, and provides thought leadership across Natural England on such issues. Dan has a long interest and involvement in marine climate issues and MPAs. In the UK he played a fundamental role in founding the Marine Climate Change Impacts Partnership and in originating Annual Report Cards detailing the evidence of marine climate impacts. He currently chairs the end-user outreach group on the latest current piece of work on ocean acidification in the world – The European Project on Ocean Acidification. He also originated interest in coastal marine carbon sinks and MPAs and is now developing new approaches to helping marine users adapt to climate change.

Josephine Langley



Josephine Langley joined IUCN's Biodiversity Conservation Group as Network Coordinator, in August 2009 having worked in IUCN's Programme on Protected Areas as the World Heritage Monitoring Officer since January 2007. She is coordinating networking for IUCN's Conserving Biodiversity Programme Area- the core work of IUCN. This includes coordinating IUCN's input to the Convention on Biological Diversity, messaging for the International Year of Biodiversity and other activities relating to biodiversity knowledge and tools, and conservation planning and action for 2010. Josephine's experience in marine conservation have lead her to work closely with IUCN WCPA – Marine leading to the development of the Bahrain Plan of Action for Marine World Heritage - Identifying Priorities for the World Heritage

Marine Programme and enhancing the role of the World Heritage Convention in the IUCN WCPA Marine Global Plan of Action for MPAs in our Oceans and Seas. Before joining IUCN, Josephine worked for QMI, a company providing pollution-prevention and safety services to the shipping industry. From 2004 to 2005, Josephine was the Socio-economic Research Coordinator for Blue Ventures Conservation (now an IUCN member), in SW Madagascar, where she carried out traditional knowledge, scuba/diving, and fisheries research to help communities establish and manage community-managed protected areas. Josephine has also worked on marine protected area research in Barbados, marine and terrestrial geophysical surveying in Hong Kong, environmental consulting in Hong Kong and China, and ecotourism in Malaysia and Australia. Josephine holds a MA(Oxon) in Geography from Oxford University and a Master of Environmental Management from Duke University. Josephine also has dual British and Mauritian nationality and was born in Hong Kong.

Alexandr Levchenko



GEF Small Grant Program National Coordinator in Belarus since 2005. Up till now we have supported 56 projects of Community based organizations and NGOs (the total grants disbursement is USD 2,000,000) in the field biodiversity, climate change, land degradation, International waters and POPs. Since 1997 till 2005 I've been working as an adviser to the Minister of Environment of Belarus and as a Local Co-coordinator in Belarus of Danish Environmental Protection Agency. During this period of time I've also been working as Belarus manager of a number of EU TACIS projects.

As DANCEE Local Program Coordinator, country representative in 4 TACIS Projects and Project Manager in one UNDP-GEF Project, as well as Deputy Director of the Republican Center for Preparation and implementation of International Environmental Projects I has acquired experience in such areas as project identification, project management, project evaluation and monitoring and has got an active, hands-on experience in formulating concepts for professional conferences and workshops.

Yildiray Lise



Born in 1974, Yildiray completed his B.Sc. and M.Sc. in Biological Sciences at the Middle East Technical University (METU) in Ankara, Turkey. He took part in several EU, Government Aid Agency, government and private foundation funded projects, as a team member, expert, project officer and coordinator in WWF-Turkey and Turkish Nature Association (BirdLife Turkey). He took part in various projects as senior biodiversity expert, senior protected area management planning expert, trainer and ecologist. He is one of the editors of “Turkey’s Key Biodiversity Areas” book. He is a member of UNESCO Turkey Man and Biosphere Committee, IUCN WCPA, and Carnivore Initiative for Turkey. He currently works for UNDP Turkey as the deputy project manager of GEF medium sized project namely “PIMS 1988:

Enhancing Coverage and Management Effectiveness of the Subsystem of Forest Protected Areas in Turkey’s National System of Protected Areas. His main interests are participatory protected area planning and management, local partnerships, and capacity development.

Nikita (Nik) Lopoukhine, WCPA Chair



Born in Paris France. Completed a BSc. Forestry Degree from Syracuse University in 1968 and a MSc. Diploma in Plant Ecology from the University of Saskatchewan in 1972. Employed by the Canadian Forestry Service and Environment Canada (the latter mostly in Halifax NS). Completed an assignment with Treasury Board, Program Branch prior to joining Parks Canada in 1981. Employed as science advisor in ecology for Parks Canada. In June 2000 appointed the first Executive Director, Ecological Integrity and then in May 2001 appointed Director General of the National Parks Directorate. Retired July 2005.

Elected as Chair of the World Commission on Protected Areas at the November 2004 IUCN - World Conservation Congress and re-elected at the Barcelona World Conservation Congress in 2008. Served in the mid 90s as Chair of the Society for Ecological Restoration International currently on the Editorial Board of Restoration Ecology.

Kathy Mackinnon



Lead Biodiversity Specialist in the Environment Department of the World Bank, working globally on Biodiversity, Protected Areas and Forestry portfolios, policies, programs and projects, including technical review of Bank biodiversity projects funded through the Global Environment Facility (GEF).

Augusto de Jesús Martínez Zorrilla, Cuba



Augusto de Jesús Martínez Zorrilla is a physical geographer (University of Havana, 1982) with a Master Degree on Applied Ecology and Systematic (2003). At present he works as Protected Areas Planning and Management specialist as well as Researcher and university professor. He has been working on ecosystems protection since 1982 in the Institute of Geography of the Academic of Sciences of Cuba from which he joined the National Centre for Protected Areas after its establishment 15 years go. He has participated in many national and international scientific events and has provided technical advice and training in countries such as Argentina, Colombia, Mexico, Panama and Spain. He has implemented research on speleology, the environment and protected areas from which a number of national and international articles have been published. At present he is responsible of the

Programme on Planning and Climate Change which form part of the National System Plan for Protected Areas of Cuba.

Julia Miranda Londoño



Julia Miranda Londoño, has been a public leader who has made significant contributions to the conservation of Colombia's environment as a result of her extensive experience and knowledge of environmental issues including environmental law, conservation, sustainable development and environmental management in urban and rural scenarios. For many years she has served the country through important leading roles she has taken part of at public institutions. Since 2004 to the present, she has made an outstanding job as the head of the Special Administration Unit of the Colombian National Natural Park System, where she manages 54 national protected areas, equivalent to 10% of Colombia's territory. She has guided the institutional efforts to the structuring of the Unit's strategic plan 2019, focusing on declaration of

new protected areas and the implementation of a participatory policy involving communities, indigenous, and ethnic groups. Her other current position includes the coordinator of the National System of Protected Areas. Prior to her time with the National Natural Park System she served as the Director of the Environmental Administrative Technical Department of Colombia's Capital, where she contributed to the consolidation of the city's ecological structure as a strategy for the conservation of urban ecosystems. In addition, she overcame critical challenges including structuring the Environmental Management Plan of the Capital District and the development of the environmental component in the city's Territorial Management Plan. She also focused the environmental authority's effort in strengthening control and monitoring activities for industries, business' improvements, and new initiatives for clean production mechanisms. Later she was the head of the Environmental Management Advise Office of Bogota's Urban Development Institute. In addition, she has made significant contributions to the nation's environmental policy through advocacy and public speaking at national and international meetings including the Convention on Biological Diversity, World Congress of Protected Areas, Latin American Congress of National Parks and other Protected Areas.

Aissa Mokadem



Aissa Mokadem has been the Manager of the National Park of Talassemtane in the Moroccan Rif since 2001. He is responsible for the programming and execution of projects on conservation of natural resources and integrated rural development for this exception protected area which holds the last pine trees of Morocco (*Abies Maroccana*) and which is under enormous anthropogenic pressure (cannabis) and natural pressure (irregular rainfall). The park is situated in the heart of the Mediterranean intercontinental biosphere reserve (Andalusia- Morocco). It benefits from a 10 year action plan which protects the natural, cultural and potential legacy of this region and reinforces the cultural and political links between the Moroccan and Andalusian people. All the projects are funded by the European Union, with help from the Spanish Agency for International Cooperation and the Ministry of Environment of Andalusia

Miguel A. Morales



Miguel A. Morales is CI's Protected Areas Management Advisor based in Virginia, USA. He has a degree in Veterinary Sciences from the National University of Asunción, a Master's in Conservation Biology & Sustainable Development and PhD in Environment and Resources from the University of Wisconsin-Madison. He has worked in protected areas conservation for over fifteen years, with extensive practical experience from field ranger to reserve manager in a hotly contested fragment of the Atlantic Forest in northern Paraguay (Mbaracayú Forest Reserve), his home country. In his various duties, he led the design of management plans, involved local and indigenous communities in conservation projects, provided training to community leaders, governmental officials, and reserve staff, and worked with the Paraguayan legislative on national conservation policies. He has worked in both international and local NGOs and donor agencies (TNC, USAID, and UNDP) focusing on conservation issues, thus has a breadth of practical knowledge in implementing field conservation. He has experienced firsthand the challenges and urgency of these issues on the ground, in vulnerable protected areas as well as the vital role that donors and organizations such as CI play in the conservation of these regionally and globally important areas. Currently he provides technical assistance to CI field offices on protected areas establishment and management in Africa, Asia, and South America. He is fluent in Spanish, Guaraní, English, and Portuguese.

Dr. Eduard MUELLER (Costa Rica): WCPA Central America



Dr. Mueller holds a Ph D in Veterinary Medicine from the Hannover School of Veterinary Medicine in Germany. He is the founder and president of the University for International Cooperation in Costa Rica. He is responsible for several development and cooperation programs and agreements throughout Latin America, the Caribbean and Europe. Prior to this position Dr. Mueller was the Vice-president, Green Iguana Foundation, responsible for projects in conservation and rescue of the scarlet macaw (*Ara macaw*) and food production for rural communities with green iguanas (*Iguana iguana*). He has consulted widely but mostly through Latin America. He has organized over ten international workshops and congresses related to protected areas, Biosphere reserves and development

in buffer zones and connectivity areas in different countries, including Mexico, all Central America, Cuba, Chile, Argentina, Bolivia, Uruguay and Portugal. Dr. Mueller was in charge of different development projects with different international cooperation agencies (UNESCO, IAEA, SAREC, USAID, GTZ, CATIE). Dr. Mueller has more than 40 scientific and technical publications in different fields that include Natural resource management and conservation, Conservation and development, Biosphere reserves, Ecotourism, Sustainable tourism, Rural development, Community development and conservation, Poverty, and Protected Area Management. He served as Vice-Chair for Central America for WCPA-IUCN from 2005 to 2008 and is currently a member of MAB-UNESCO International Advisory Committee on Biosphere Reserves. He is a Climate Change Messenger for Al Gore's The Climate Project. He is a founding member of the Earth Charter's task force on education.

Luis G. Naranjo



is a Colombian biologist with 30 years of experience. Originally trained as a Marine Biologist, he holds a Ph.D. in Evolutionary Ecology from New Mexico State University, and has worked in a wide range of ecological settings, including mangroves, mudflats, tropical rainforests, inter-andean valleys, cloud forests, and páramos. Luis was a University Professor and researcher in Cali, Colombia for nearly 20 years, and between 2001 and 2006 coordinated the Northern Andes Ecoregional Program for WWF. He currently is the Conservation Director for WWF Colombia, and is responsible for the conceptual coherence of the conservation portfolios for the Chocó-Darien, Northern Andes, Orinoco and Amazon ecoregion complexes, and oversees the design and implementation of conservation projects dealing with forest, freshwater, and marine ecosystems and species, including the

development of strategies of adaptation to climate change.

Lilian Painter Ph. D.



Bolivia country program director of the Wildlife Conservation Society. Anglo Bolivian Wildlife Ecologist with fifteen years experience on wildlife research and conservation. For the last ten years she has been working in the Greater Madidi-Tambopata Landscape, an incredibly diverse region encompassing five continuous protected areas between Peru and Bolivia. Her fields of expertise include applied biological research, conservation planning and monitoring, community based natural resource management and institutional strengthening for conservation management. Recently she has been working to promote new mechanisms of participation for indigenous people with territorial rights overlapping protected areas, integration of territorial planning across different scales and across jurisdictions to build governance at a landscape scale and cost benefit analysis of large infrastructure projects threatening protected areas and neighboring indigenous territories.

Caroline Petersen



Caroline Petersen is Learning Network Manager for the CAPE and SKEP partnerships, working to conserve the fynbos and succulent karoo biomes in South Africa. She is based at the South African National Biodiversity Institute in Cape Town. Caroline has a Masters from the London School of Economics and has a background in development and biodiversity conservation work.

José Ramón Picatoste Ruggeroni

Environmental biologist (Universidad Autónoma de Madrid) and hidrologist (Centro de Estudios Hidrográficos del CEDEX) has developed its main professional activities in the Ministry of the Environment and Rural and Marine Environment of Spain; which includes work in a number of important areas such as: agro-meteorology and hydro-meteorology in the State Agency of Meteorology; Nature Conservation in the Direction General for Natural Environment and Forestry Policy and Climate Change in the Office for Climate Change of Spain (OECC). At present he is the Head of the Programme on Climate Change Strategies (OECC) and his main functions include the preparation and coordination of the National Plan on Adaptation to Climate Change which is the general reference framework to assess the impacts, vulnerability and adaptation to climate change in Spain.

Pedro Rosabal



Pedro is acting Head, Senior Programme Officer, IUCN Protected Areas Programme. Pedro Rosabal is a physical geographer with Master Degrees in (a) Landscape Ecology; (b) Remote Sensing applied to planning and management of natural resources, and; (c) Meteorology and Climatology. His work in IUCN includes preparing technical documents and assessments on protected areas issues, support and networking with the World Commission on Protected Areas, project coordination and management, project development and negotiation, as well as technical and policy input to the CBD and the UNESCO's World Heritage Convention. His regional experience in IUCN covers Latin America and the Caribbean, North Africa and the Middle East, North Eurasia and the Pacific. He is member of the IUCN/World Heritage Panel and the International Council of Experts of the Institute for Responsible Tourism.

Juan Carlos Rubio García



Director of Natural Park of Doñana, he completed his degree in Biology from the University of Seville in 1979 and received his PhD in 1985, his thesis being called "Ecology of the Odiel Marshlands". He worked his Doctorate thesis in the Ecology department at Seville University where he held a scholarship research and personnel under professional service posts from 1979-1985. He became a civil servant, working for the Junta de Andalucía, in 1985 as Director-Conservador of the natural reserve "Marismas del Odiel" until February 2007. During these last 24 years he has been in charge of the management of the Odiel Marshlands and the Coastal land in the province of Huelva. Currently he is taking part in the reorganisation of the environmental administration in the Comunidad Autónoma andaluza. He has also given frequent lectures on the fore mentioned subjects at the Forestry farm School in San Juan del Puerto, and other departments of the University of Seville. He has also given classes to students studying for their PhD's at the same Universities of Seville, Huelva and the International University of Andalucía. He has published various books and many articles in Spanish and foreign magazines. He has organised various work groups such as "Wetlands Andalusian Plan and co.ordinated several programmes (management and conservation) at a regional level, for example a "Conservation Plan for Spoonbills".

Ahmed Salama Mohamed



Mr. Salama is currently General Manager of the Western Protected Areas, Nature Conservation Sector (NCS), Egyptian Environmental Affairs Agency (EEAA). His work involves: develop a management plan for the Western Protected Areas region (the region includes 3 protected areas in 2 Egyptian governorates), Follow up all the operational activities inside the 3 protected areas on a yearly basis, evaluating the effectiveness of the staff activities inside the related protected areas, insuring of the implementation of the protected areas management plans providing training sessions on protected area management for the protected area managers, follow up the monitoring programs for biodiversity inside the Region's protected areas and developing a public awareness program for all related protected areas. Cooperation with neighboring countries (Libya – Sudan) to declare trans-boundary protected areas. Mr. Salama is responsible for preparing (the Financial sustainability of protected areas) business planning for Protected areas in Egypt. Prior to that Mr. Salama was the head of planning unit in NCS and responsible for preparing protected areas management plans in Egypt and development of declaration documentation for future of protected areas. Evaluating the existing management plans of the protected areas in Egypt. Mr. Salama joined NCS in 1993 as environmental researcher (Ranger) at Petrified Forest protected area. Mr. Salama received his Bachelor degree in Geology from Cairo university, Egypt 1991. His master degree in Stratigraphy and Paleontology from Cairo university.

Alberto Salas



Mr. Salas has more than 27 years experience in Central America in the sustainable management and conservation of natural resources. Through the accumulation of academic and practical knowledge in both state conservation (10 years as director of several Costa Rican protected areas) and NGO expertise (with more than 15 years working with ANAI and IUCN) he has gained a wide range of political and technical insights. He is an intimate authority of the Central American conservation structures. As such he has many years of advising the "Central American Commission for Environment and Development (CCAD) and its relevant working groups and cooperating with a series of IUCN-members and NGO in the region. For 14 years, Mr. Salas has had in charge of the "Biodiversity and Sustainable Use", Regional Office for Mesoamerica (ORMA). Under his leadership a number of projects on rural development, Natural Resource management, Protected Areas management, Co-management of Protected Areas, Community Forest Management (Agro-forestry and Forestry), Climate Change (mitigation), Payment for Environmental Services and marine biology have successfully been carried out. Right now Mr. Salas is Senior Official for Policy and Environmental Management Unit and since last year is responsible for the project "Capacity Building of the Central American Civil Society to Tackle Climate Change" seeks to "strengthen civil society participation in Central America's national negotiating teams and in international negotiations towards post – Kyoto commitments" in the context of the UNFCCC.

Rami Salman



Rami A. Salman is the Head of Programme of the IUCN Centre for Mediterranean Cooperation, based in Malaga, Spain. He has been working for more than 15 years at international level on issues related to sustainable development and environmental conservation. His main work within IUCN focuses on conservation for poverty reduction, and mainly around the thematic areas of forests, drylands and climate change. He has worked with many governments in the Mediterranean region, as well as international organisations and IUCN partner organisations in developing conservation programmes and policies and in enhancing governance structures to foster sustainable development

Francisco Javier Sánchez Gutiérrez.

Forest Engineer. Staff member of Junta de Andalucía (Regional Government; Spain). Since 1999 is the Manager of Sierra Nevada National Park, Natural Park and Biosphere Reserve. It was involved in the GLOCHAMORE project (Global Change in Mountain Regions), promoted by the UNESCO (2004-2006).

Francisco Javier Sánchez Gutiérrez. Ingeniero de Montes. Es funcionario de la Junta de Andalucía. Desde 1999 es Director del Parque Nacional y Parque Natural de Sierra Nevada. Es miembro de la Comisión que ha desarrollado la estrategia GLOCHAMORE (Global Change in Mountain Regions), promovida por la UNESCO y otras instituciones internacionales desde el año 2004. Es responsable del equipo que gestiona el Observatorio de Cambio Global de Sierra Nevada.

Trevor Sandwith



Trevor is Director of Biodiversity and Protected Areas Policy at The Nature Conservancy and Deputy Chair of IUCN-WCPA. Until 2001, he was responsible for South Africa's Cape Action for People the Environment programme, focused on mainstreaming biodiversity into social and economic development at scale, and now has a primary interest in how emerging biodiversity and climate policy will enable effective societal adaptation to climate change. He co-leads The Nature Conservancy's International Climate Adaptation Policy team in the UN policy negotiations and also serves on IUCN's core climate team.

Nik Sekhran



Nik Sekhran is the Senior Technical Adviser for Biodiversity at UNDP. An economist by training, he has extensive experience working across the world on ecosystem management, including through the vehicle of protected areas. More recently, his professional interests have focused on the nexus between climate risk management and ecosystem management.

Raquel Sigüenza



Raquel Sigüenza, Biologist, Guatemalan. Current Coordinator of the National Implementation Support Partnership (NISP) at the National Council of Protected Areas (CONAP) in Guatemala. Responsible of the direct implementation of the Program of Work on Protected Areas (PoWPA). Experience in developing technical studies and management plans for protected areas with The Nature Conservancy (TNC), Asociación de Reservas Naturales Privadas de Guatemala (ARNPG) and other local NGOs. Professor at the School of Biology of San Carlos University. Since 1993 has done research in wetlands with aquatic birds; currently developing a project with colonial waterbirds and climate change at the Pacific Coast of Guatemala. Has worked previously with the Ramsar Convention on Wetlands and the International Union for Conservation of Nature

(IUCN).

Jonathan Smith



Currently a Programme Officer in the Protected Areas Programme at UNEP-WCMC. Developing a full-size, regional GEF project in West Africa to build capacity for assessing the impacts of climate change on protected areas, and recommendations to build resilience in regional and national protected areas networks (if funded, to commence mid-2010). Also developing concept for a global scale analysis of optimal biodiversity connectivity networks, with regard to changing climate and habitats. Previously worked in protected areas and PA management authorities in southern Africa.”

Arona Soumare



Dr Arona Soumare is currently Conservation Director at WWF – West Africa. For 6 years he was running the Protected Areas Programme at WWF. Before joining WWF, Arona works for various organizations such as the Ecological Monitoring Centre, UNESCO – CSI Pilots Projects and as part – time lecturer at University Cheikh Anta Diop (Senegal). Since 2003, Arona is appointed as international scholar of the environment and Research Fellow at the Watson Institute for International Studies (Brown University, USA). He is co-author of Mangrove of West Africa in Mangrove Ecosystems: Function and Management; Mangroves and Salt Marshes; and Coastlines in West Africa. He is also the author of several studies and journal articles in the field of environmental management. For his paper on Global Environmental issues, Arona Soumare received the START Young Scientist Award for the Pan African region in

2000.

Sue Stolton



Sue Stolton is an environmental consultant. Her work currently focuses mainly on issues relating to protected areas, in particular with respect to international conventions. Her specific areas of interest include management of protected areas, and in particular the assessment of management effectiveness, and issues related to understanding the wider values and benefits that protected areas can provide. Sue established Equilibrium Research in partnership with Nigel Dudley in 1991. Equilibrium promotes positive environmental and social change by linking targeted research to field application. Equilibrium works with groups ranging from local communities to United Nations agencies in counties worldwide. Sue is a member IUCN's World Commission on Protected Areas.

Zoe Wilkinson



Zoe Wilkinson has just joined the IUCN as Programme Officer within the Global Programme on Protected Areas on secondment from Parks Victoria, Australia, for the next two years. Zoe is an environmental manager with experience in protected areas planning and management including on management effectiveness assessments, legislation and public policy, GIS and information management. Zoe has over 13 years of diverse experience and sound knowledge of working in protected areas management at both Parks Victoria and also from the Lake District National Park Authority in the UK. Whilst working in Parks Victoria she also collaborated with UNEP-WCMC along with a number of parks agencies in Australia, New Zealand, and East Timor. She also has first hand experience on protected areas issues in USA, New Zealand, and a number of countries in Europe and Asia. Zoe will be working on the initial planning for the next IUCN's World Parks Congress and to support key priorities on policy work.

Regino Zamora



Regino Zamora is Professor of Ecology (Catedrático de Ecología), University of Granada, and Director of the Terrestrial Ecology Group of the University of Granada. Regino has over 26 years of academic teaching. His CURRENT RESEARCH LINES are: - Ecology of plant-animal interactions, focusing on the relationships between diversity and function.- Conservation and restoration of plants communities and plant-animal ecological interactions in Mediterranean environments, in relation to human perturbation and climatic change. Regino is author of around 100 research papers in international journals, and several books. It was the past president of the Spanish Terrestrial Ecological Society (AEET), from 2002-2006, and a Member of the Managing Board of the Spanish Natural Resources Research Program (Plant Nacional de I+D+I 2000-2003), Key action: Global Change and Biodiversity, and - Spanish representative for the Scientific Committee on Problems of the Environment (SCOPE), International Council For Science (ICSU) from 2003 to 2008. Regino is Currently a Member of the Managing Board of the Agencia Española de Evaluación y Prospectiva (ANEP)(Plant Nacional de I+D+I 2008-).