



*The International Union for Conservation of Nature (IUCN) was founded in 1948 and brings together over 1,290 members (States, government agencies, NGOs and affiliates) and some 10,000 scientists and experts from 181 countries in a unique worldwide partnership. Its mission is to influence, encourage and assist societies throughout the world to conserve the integrity and diversity of nature and to ensure that any use of natural resources is equitable and ecologically sustainable. Within the framework of global conventions IUCN has helped over 75 countries to prepare and implement national conservation and biodiversity strategies. IUCN has approximately 1,000 staff, most of whom are located in its regional and country offices while some 150 work at its Headquarters in Gland, Switzerland. IUCN is an equal opportunity employer and welcomes applications from qualified women and men.*

## VACANCY ANNOUNCEMENT

<b>Position:</b>	<b>Species Programme Coordinator- Mediterranean</b>
<b>Location:</b>	<b>IUCN Centre for Mediterranean Cooperation, Malaga, Spain</b>
<b>Reporting to:</b>	<b>Head of Programme, IUCN Centre for Mediterranean Cooperation</b>
<b>Work percentage:</b>	<b>100%</b>
<b>Function Group:</b>	<b>P2</b>
<b>Expected start date:</b>	<b>Immediate</b>
<b>Type of Contract:</b>	<b>One year with possible extension</b>
<b>Closing Date:</b>	<b>4 September 2009</b>

## BACKGROUND

The Mediterranean region is identified as one of the most rich and diverse regions in terms of species and endemism. The International Union for Conservation of Nature (IUCN) is strongly involved in assessing and monitoring the conservation status of all vertebrates and selected invertebrates and plant groups in the Mediterranean region, through the Mediterranean Biodiversity Assessment Initiative. Based on these evaluations, initiatives and actions to preserve this biodiversity are undertaken relevant to the different biomes. Other threats to Mediterranean biodiversity, such as Invasive Alien Species, are also addressed.

Therefore, the IUCN Centre for Mediterranean Cooperation is seeking a regional Species Programme Coordinator to take the regional programme forward to the next stage.

## SPECIFIC DUTIES AND RESPONSIBILITIES

- Coordinate the development and implementation of a regional programme of Mediterranean Red Lists, and assist countries to develop national Red List processes and procedures using IUCN guidelines.
- Develop and implement an Invasive Species Strategy in the Mediterranean region.
- Coordinate projects on marine and freshwater biodiversity, as well as on Critical Ecosystem Profiling for the Mediterranean.
- Develop annual work plans, project proposals, and funding strategies to maintain the programme and its activities.
- Organize assessment and training workshops as required, either at national or regional level.
- Obtain and/or prepare the necessary documentation required for the species assessments, in collaboration with relevant experts.
- Assist in facilitating the Mediterranean dimension of European Red Lists and Global Red Lists in partnership with the IUCN Species Survival Commission and the IUCN Species programme (Washington, Cambridge, Brussels, Gland).
- Ensure that the Mediterranean experts provide the assessment information using the IUCN SIS website.
- Liaise closely with Specialist Groups, Red List Authorities, Mediterranean partners and other experts as required.
- Identify and contract relevant regional experts or institutions and manage the contracts and deliverables.



- Coordinate the translation and publication of relevant reports or other documents.
- Participate in the Global Red List programme and Commission work of IUCN and ensure that the Mediterranean contribution is consistent with IUCN global programmes, standards and practices.
- Assess biodiversity conservation and development priorities relevant to the IUCN Programme and to the needs of members in the region and identify possible partners for joint initiatives, with particular focus on establishing project teams and/or consortiums with relevant experts.
- Communicate the results of the programme to relevant regional partners, Conventions, IUCN members and scientific networks.
- Fundraise from national and international donors to cover project activities and 40% of the direct costs of the staff position.
- Undertake other relevant duties as required from time to time by the Director.

The Coordinator will work in close association with IUCN/SSC Specialist Groups and the IUCN Species programme. The technical direction and content of the programme will be agreed in consultation between the Head of Species Programme (IUCN Headquarters) and the Director of the Mediterranean Centre.

## REQUIREMENTS

A degree in biology, environmental management and/or natural resources conservation and management, and ideally a masters level qualification in a subject relevant to the position

At least 7 years of professional experience, preferably in an international setting, and a strong track record in species related work and biodiversity conservation. Participation in international processes related to species conservation (eg CBD, Bonn Convention, EU Habitats Directive, Berne Convention etc) would be an advantage.

Candidates should demonstrate

- Project management experience (development and implementation of work plans, financial and technical management of contracts, supervision of consultants, liaison with relevant stakeholders, etc.)
- An ability to work flexibly and with initiative, both independently and as part of the Species Programme team, including with volunteer networks and colleagues.
- Willingness to travel
- Proficiency with computer software applications, including word processing, Geographical Information System (GIS) mapping, databases, spreadsheets and the internet.
- Good communication abilities including excellent written and spoken English and a high standard of written and spoken French essential. A good understanding of Spanish and/or other Mediterranean language skills is highly desirable.
- A demonstrable record of project development, planning and fund raising as well as experience in management and supervision of staff as part of a team.
- Personal experience and knowledge of a number of Mediterranean countries, their people and cultures
- A personal commitment to species conservation and preferably a strong regional knowledge of one or more taxonomic groups.

This position carries considerable responsibility and autonomy and requires good organisational capacity, good interpersonal and networking skills and a willingness to work as part of a team.

## APPLICATIONS

Candidates who meet the selection requirements should submit their curriculum vitae, a covering letter in English, and the names and contact details of three referees (including one recent employer) to [uicnmed@iucn.org](mailto:uicnmed@iucn.org) before 4 September 2009



Candidate are advised to read the IUCN Species programme ([www.iucn.org/species](http://www.iucn.org/species)) and Mediterranean programme websites ([www.iucn.org/mediterranean](http://www.iucn.org/mediterranean)) prior to applying.

Only short-listed candidates will be contacted.