



(VACANCY FOR NATIONAL RECRUITMENT)

TERMS OF REFERENCE

Position:	MESCAL Technical Officer
Location:	IUCN Oceania Regional Office, Suva, Fiji
Duration:	2 years fixed term
Reporting to:	Water & Wetlands Program Coordinator
Type of contract:	Fixed Term
Position Scale:	P1

- *All IUCN Oceania Regional Office Staff and Consultants are responsible to IUCN Oceania Regional Office.*
- *Direct reporting lines indicate those staff members providing direct supervision.*
- *Functional reporting lines indicate accountability for particular functions or areas of work.*
- *Additional reporting lines indicate mutual reporting, information sharing and accountability, which is often reciprocal.*
- *Further cooperation will be extended to all other IUCN staff as appropriate. However consultation, information sharing and other relationship lines are not indicated as they are likely to be numerous.*

Background:

Mangrove ecosystems in the Pacific islands have been gradually decreasing in area, despite the recognition that they provide many products and services of immeasurable value. They are the first line of defence against many of the effects of climate change and climate related extreme events. On average the Pacific has seen a loss of almost 13% of mangroves across the region over the past fifty years. While species may vary between countries, the underlying drivers of mangrove degradation and loss are similar, according to regional mangrove managers and specialists in the Pacific.

Given the importance of mangrove ecosystems, IUCN has developed the Pacific Mangrove Initiative (PMI). The primary goal of the PMI is to increase resilience to climate change by assisting Pacific Island countries and territories (PICTs) implement sound evidence based policies, plans and practices and targeted capacity development in mangrove management.

Under this initiative, IUCN has developed the Mangrove EcoSystems for Climate Change and Livelihood (MESCAL) project, funded by the German Government. The primary goal of this project is to increase resilience to climate change for the people of the Pacific Island countries through the co-management of mangroves and associated ecosystems in Fiji, Vanuatu, Solomon Islands, Samoa and Tonga. This is an interdisciplinary applied research and development project aimed at helping countries invest in the

management of mangroves and associated ecosystems. MESCAL project activities will include demonstration sites, governance, economics, carbon sequestration, knowledge and information, communication and learning. The Technical officer will be part of the Project Management Unit (PMU) located in the IUCN Oceania Regional Office, Suva, Fiji.

Scope of Responsibilities:

1. Monitor the work of the technical back stoppers and ensure timely delivery of their Terms of Reference;
2. Liaise between the technical back stoppers, in-country experts and the PMU in the gathering of national baseline information;
3. Conduct regular monitoring visits to countries as directed by the Water & Wetlands Programme Coordinator;
4. Liaise with technical experts in the production of knowledge products;
5. Assist the Water & Wetlands Coordinator in the preparation of annual reports for the donor;
6. Represent the PMU at relevant meetings as required
7. Assist the technical experts in the delivery of training activities, operation of regional workshops, and the development of awareness materials and activities.

SELECTION CRITERIA:

Education

Minimum of a Masters degree in the field of natural resource management, coastal ecology or related field

Work Experience

- At least 3 years of relevant project implementation experience in the Pacific.
- Knowledge of mangrove ecology would be highly desirable.
- Working knowledge of GIS would also be highly desirable

Competencies

- Excellent command of written and spoken English; demonstrated ability for report writing and ability to communicate to a wide range of audiences and cultures.
- Ability to speak in one of the languages of the MESCAL countries.
- Must be agreeable to regular travel within the Pacific region

Please Note: The above TOR contains the main responsibilities and duties of this position. However in an ever evolving organization such as IUCN staff members are expected to show flexibility in their approach to work and be willing to undertake other tasks that are reasonably allocated to them but which are not part of their regular TOR. Where any task

becomes a regular part of staff member's responsibilities, the TOR should be changed in consultation between the manager, the staff member and the HR Unit. Any one of the three may initiate the consultation.

Applications are invited from qualified Fiji nationals only for this vacancy.

- Applicants are requested to send their applications (detailed CV with contact details of three referees) to this email address:

ulamila.bulamaibau@iucn.org

- **Closing Date:**
Friday 30th December 2011 (Fiji Time)/5pm, 30th December 2011/5am (Swiss time)

Applications will not be accepted after the closing date.