



The International Union for Conservation of Nature (IUCN) was founded in 1948 and brings together nearly 1,100 members (States, government agencies, NGOs and affiliates) and some 10,000 scientists and experts from 181 countries in a unique worldwide partnership. Its mission is to influence, encourage and assist societies throughout the world to conserve the integrity and diversity of nature and to ensure that any use of natural resources is equitable and ecologically sustainable.

TRAFFIC is a joint conservation programme of WWF, the conservation organization, and IUCN, the International Union for the Conservation of Nature, working to ensure that trade in wild animals and plants is not a threat to the conservation of nature. Since its foundation in 1976, TRAFFIC has grown to into an international network, with more than 26 offices worldwide, organized in eight regional programmes. TRAFFIC actively monitors and investigates wildlife trade and provides its information to diverse audiences worldwide as a basis for effective conservation policies and programmes.

IUCN and TRAFFIC are equal opportunity employers and welcome applications from qualified women and men.

VACANCY ANNOUNCEMENT

TITLE: Forest & Trade Officer, TRAFFIC Central Africa (TCAF)
LOCATION: Yaoundé, Cameroon
DURATION: 12 months, with possibility to extend
SALARY: EUR 18,000 to 20,000 per year

TRAFFIC Forest & Trade Officer for Central Africa Programme (TCAF) will work on timber trade, medicinal plants and Non-Timber Forest Products (NTFPs) issues. The position reports to TRAFFIC's Central Africa Senior Programme Officer (TCAF-SPO). In Central Africa, the TCAF office is hosted by IUCN PACO's Cameroon programme office.

DUTIES:

This is a full-time position and involves taking the leadership role within TCAF in working with the TRAFFIC Network to ensure that a strong approach is taken within TCAF's forest trade work, with special emphasis on trade in timber, other wood products, medicinal plants and Non-Timber Forest Products (NTFPs), by:

- Advising the TCAF office of emerging forestry issues and opportunities for TRAFFIC involvement;
- Contributing to the development of TCAF's timber trade and medicinal plants sub-programme;
- Implementing current TCAF timber trade and medicinal plants projects;
- Maintaining contacts with WWF, IUCN networks and other partners on issues related to timber trade and medicinal plants;
- Developing forest trade-related project ideas and advising on possible sources of funding;
- Collecting and disseminating information on forest trade in the Central Africa region;
- Working with forest trade stakeholders in Central Africa through individual liaison, workshops and meetings;

- Assisting with internal review of forest trade-related TRAFFIC documents;
- Representing TCAF at regional and international meetings of significance to forest and Non-Timber Forest Products trade, and reporting back to the Network on these meetings;
- Maintaining contacts with key partners such as CITES plants authorities, CIFOR, FAO, and OFAC;
- Supporting the implementation of the CITES Convention with regards to flora;
- Any other tasks as agreed with the TRAFFIC's Global Forest Trade Programme Leader and TCAF's Senior Programme Officer.
- Responsible for the sound financial management of the resources of the TCAF Timber trade and medicinal plants sub-programmes in compliance with the TRAFFIC network's financial policies and procedures including the preparation of budgets and regular financial reports.

REQUIRED QUALIFICATIONS

- A University degree (at least Bac + 4) in forestry, economics or related topics.
- At least 5 years experience in forest management and forest trade issues (timber, NTFPs of plant origin) in Central Africa.
- Familiarity with and understanding of the major forest conservation issues in Central Africa and relevant conventions/agreements/regulations are key assets.
- Solid experience with an international NGO is an asset.
- Proven successful fundraising experience preferred.

REQUIRED SKILLS AND COMPETENCES

- Proven ability to develop and implement conservation programmes and projects.
- Proven experience developing fundraising proposals, proven relationship with donors.
- Good writing and oral communication skills.
- Good interpersonal skills.
- Fluency in French and English (bilingualism is strongly needed).
- Good knowledge of computer software (Word, Excel ...) and NTIC.
- Familiarity with Central Africa context
- Ability to work independently and effectively in a multi-cultural team.
- A willingness to travel frequently in Central Africa and potentially in other parts of the world.

APPLICATIONS:

Interested persons should fill the attached **IUCN PACO application form** and forward it together with **their curriculum vitae** and a **motivation letter** by email, **not later than 15th February 2010**, to:

Human Resources
IUCN – Regional Office for Central and West Africa
E-mail: jobs.paco@iucn.org with copy to tcaf@traffic.org